



EMPLOYMENT TRIBUNALS

Claimant: Ms O Hrabia

Respondents: (1) MDM Trans Ltd
(2) Mr Kamil Gajewski

HELD AT: Liverpool **ON:** 9 May 2017

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mrs M Inkin

Respondents: Did not appear and were not represented

JUDGMENT

Following the judgment sent to the parties on 13 April 2017 the tribunal grants the following remedies:

1. As compensation for unfair dismissal the first respondent is ordered to pay the claimant a basic award of £700.00 and a compensatory award of £2,039.00.
2. The first respondent is ordered to pay the claimant's wages for the period 1 to 24 October 2016. The amount payable to the claimant after deductions for tax and national insurance is £900.00.
3. The first respondent is ordered to pay the claimant's holiday pay. The amount payable to the claimant after deductions for tax and national insurance is £2,023.73.
4. The tribunal makes an additional award of two weeks' pay under section 38 of the Employment Act 2002 and the first respondent is accordingly ordered to pay the claimant the sum of £700.00.

5. The first and second respondents are jointly ordered to pay the claimant the sum of £6,824.00 (inclusive of interest) as compensation for discrimination because of maternity.
6. The claimant's request for an adjustment to her award of compensation under section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 is refused.
7. No separate award of damages is made for breach of contract.
8. Paragraphs (3) to (7) of Regulation 4 of the Employment Protection (Recoupment etc) Regulations 1996 do not apply.

9 May 2017

Employment Judge Horne

SENT TO THE PARTIES ON

16 May 2017

FOR THE TRIBUNAL OFFICE

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2401530/2017**

Name of **Ms O Hrabia** v **1) MDM Trans Ltd**
case(s): **2) Mr Kamil Gajewski**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 16 May 2017

"the calculation day" is: **17 May 2017**

"the stipulated rate of interest" is: 8%

MRS L WHITE
For the Employment Tribunal Office